

# Eastex Tractor & Powersports

## APPLICATION FOR EMPLOYMENT

**ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.**

Position Sought: \_\_\_\_\_ How did you learn about the position? \_\_\_\_\_

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Social Security No.: \_\_\_\_\_

City: \_\_\_\_\_ Home Phone: \_\_\_\_\_

State & Zip: \_\_\_\_\_ Other Phone: \_\_\_\_\_

Desired Starting Wage/Salary: \$ \_\_\_\_\_ per \_\_\_\_\_ E-mail address: \_\_\_\_\_

Have you ever applied or worked here before:  Yes  No Are you at least 18 years old:  Yes  No

Are you authorized to work in the US without restriction:  Yes  No Date available to start work: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Are you available to work more than 40 hours per week:  Yes  No Are you able to work Saturdays:  Yes  No

Are you available to work 8 am to 5:30 pm  Yes  No Do you have a car:  Yes  No DL# \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No If yes, please describe circumstances: \_\_\_\_\_

Have you ever been involuntarily terminated or asked to resign from any position of employment?  Yes  No

If yes, please describe circumstances: \_\_\_\_\_

Have you served in the military:  Yes  No If yes, what was your rank and discharge: \_\_\_\_\_

If selected for employment, are you willing to submit to a pre-employment drug screening test?  Yes  No

<b>EDUCATION (Note: Applicants may be required to provide proof of completion, degree, or transcripts.)</b>			
	Name of School	Complete Address	Degree & Major
High School			Indicate circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 Did you graduate or receive GED? <input type="checkbox"/> Yes <input type="checkbox"/> No
College			
Graduate School			
Trade School			

Other training, certifications, or licenses held: \_\_\_\_\_

What skills do you have relative to the position you are seeking: \_\_\_\_\_

List any other information pertinent to the employment you are seeking: \_\_\_\_\_

**EMPLOYMENT (please list most recent first)**

1. **Employer Name** \_\_\_\_\_ **Job Title** \_\_\_\_\_

Dates Employed From / / to / / Prior Position Held within Company (if any) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( ) Supervisor Name \_\_\_\_\_ Starting Salary \$ per Ending Salary \$ per

Duties Performed \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

2. **Employer Name** \_\_\_\_\_ **Job Title** \_\_\_\_\_

Dates Employed From / / to / / Prior Position Held within Company (if any) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( ) Supervisor Name \_\_\_\_\_ Starting Salary \$ per Ending Salary \$ per

Duties Performed \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

3. **Employer Name** \_\_\_\_\_ **Job Title** \_\_\_\_\_

Dates Employed From / / to / / Prior Position Held within Company (if any) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( ) Supervisor Name \_\_\_\_\_ Starting Salary \$ per Ending Salary \$ per

Duties Performed \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

4. **Employer Name** \_\_\_\_\_ **Job Title** \_\_\_\_\_

Dates Employed From / / to / / Prior Position Held within Company (if any) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( ) Supervisor Name \_\_\_\_\_ Starting Salary \$ per Ending Salary \$ per

Duties Performed \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**ACKNOWLEDGMENT AND AUTHORIZATION**

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date